

Today's meeting will be recorded and posted on the Future Teachers webpage for future viewing.



# WCPSS Future Teachers Program

An Interest Meeting for Prospective Applicants

January 23, 2025



# Welcome!



**Sherri Morris**

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# Welcome!



## Erykah Berry

Future Teachers Cohort 10  
Math Education  
Meredith College, 2028  
Cary High School, 2024



## Andreas Jordan

Future Teachers Cohort 7  
Career & Technical Education  
North Carolina State University, 2025  
Fuquay-Varina High School, 2021



## Kellie Grainer

Future Teachers Cohort 1  
4th Grade Teacher, Apex Elementary  
Appalachian State University, 2019  
Middle Creek High School, 2015

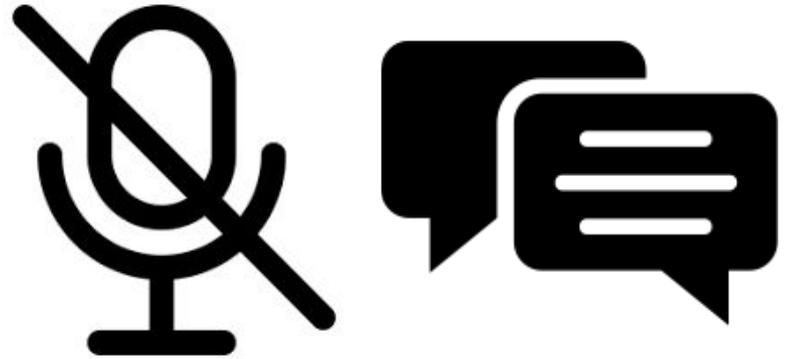


# Guiding Protocols & Desired Outcomes



# Guiding Protocols

Please keep microphones muted to minimize background noise & take advantage of the chat feature that will be available our meeting.



# Desired Outcomes

- **WHAT** is the WCPSS Future Teachers Program?
- **WHO** can apply?
- **WHY** should I apply?
- **WHAT** is expected of Future Teachers?
- **HOW** do I Apply?



# WHAT is the Future Teachers Program?



# What is WCPSS Future Teachers?

The WCPSS Future Teachers program is a unique grow-your-own recruitment initiative that recruits WCPSS high school seniors who intend to become WCPSS teachers.



WAKE COUNTY PUBLIC SCHOOL SYSTEM  
**FUTURE TEACHERS**



# What is WCPSS Future Teachers?

By identifying, recruiting, & developing internal talent, the district seeks to fill teaching vacancies with a diverse group of applicants who are effectively prepared, fully-licensed, & invested in the success of WCPSS.



# What is WCPSS Future Teachers?

77

Future Teachers  
graduates hired

115

Future Teachers  
currently in college



# What is WCPSS Future Teachers?



## Erykah Berry

Future Teachers Cohort 10  
Math Education  
Meredith College, 2028  
Cary High School, 2024

Why did you choose to  
pursue a career in teaching?



**WHO** can apply?



# WHO can apply?

**WCPSS High School Seniors** who plan to **major in education & become WCPSS teachers** in one of these ten licensure areas:

- Birth-Kindergarten
- Career and Technical Education (CTE)
- Elementary Education
- English/Language Arts
- English as a Second Language (ESL)
- Math
- Science
- Social Studies
- Special Education
- World Languages





**WHY** should I apply?



# WHY should I apply?

- Guaranteed teaching job with WCPSS
- Professional learning tailored to the needs of WCPSS teachers
- Opportunities to build professional connections with like-minded Future Teachers & WCPSS staff
- Support from Human Resources throughout the Future Teachers program & beyond
- Monetary participation stipends

# WHY should I apply?

Future Teachers receive annual stipends for participating in the program - up to **\$4,500** over 4 years.

Year	Amount
<b>1</b>	<b>\$750</b>
<b>2</b>	<b>\$750</b>
<b>3</b>	<b>\$1,500</b>
<b>4</b>	<b>\$1,500</b>

# WHY should I apply?



## Andreas Jordan

Future Teachers Cohort 7  
Career & Technical Education  
North Carolina State University, 2025  
Fuquay-Varina High School, 2021

Why should a WCPSS senior consider applying to the Future Teachers Program?

# WHY should I apply?



**Kellie Grainer**

Future Teachers Cohort 1

4th Grade Teacher, Apex Elementary

Appalachian State University, 2019

Middle Creek High School, 2015

How did your WCPSS Future Teachers experiences & the relationships you developed help you when you became a teacher?



**WHAT** is expected of Future Teachers?



# WHAT is expected of Future Teachers?



**Andreas Jordan**

Has the annual Future Teachers Conference been beneficial for you?

What have you received as a Future Teacher that's different from other education majors?

# WHAT is expected of Future Teachers?

- Major in Education at an accredited college or university
- Attend the annual Future Teachers Conference
- Communicate regularly with HR
- Graduate with a 4-year Education degree in eligible for a NC teaching license
- Commit to teaching with WCPSS for at least 3 years



WCPSS Future Teachers Cohort 9



**HOW** do I apply?

# HOW do I apply?

Applications for Future Teachers  
Cohort 11 will be accepted from  
**February 1st to April 10th.**



Scan to visit the Future Teachers webpage.



**Future Teachers Program**

For WCPSS High School Seniors

We offer a guaranteed job before high school graduation, an annual professional learning conference, up to \$4500 in stipends over 4 years, and ongoing support from Human Resources.

Applications accepted February 1 - April 10, 2025  
[www.wcpss.net/futureteachers](http://www.wcpss.net/futureteachers)

 WAKE COUNTY  
PUBLIC SCHOOL SYSTEM

# HOW do I apply?

## 2024-25 Future Teachers Application Timeline

Application window opens	February 1st
Application window closes	April 10th
Interviews for eligible applicants	February - April
Notification of selection decisions	May 9th
Future Teachers Signing Day	May 19th



# HOW do I apply?



**Erykah Berry**

Why did you apply to WCPSS  
Future Teachers?

Was the application process  
difficult?



# Final Thoughts

# Final Thoughts



**Kellie Grainer**

What keeps you in the  
profession?

What is the best part of your  
job?



*“...the story continues with me.”*